

BRINDLEY builder

Building the Southeast Since 1960

Fall 2020

Simple Beginnings *by Ronnie Brindley*

A loan of \$10,000.00 and a small frame home marked the beginning of a 60-year success story evolving into a multifaceted corporation operating throughout the Southeast.

Brindley Construction Company was founded in 1960 by my father, Robert Brindley. Over the past 60 years, dedication to quality construction and industrial development, coupled with a foundation built on only the best people, have made Brindley Construction what it is today.

As we had planned to celebrate our 60th Anniversary this year, we had big plans. Though plans have changed due to COVID-19, we still celebrate every day and look forward to celebrating with you all in the future. We do want everyone to realize this milestone has been achieved as a direct result of the hard work of our employees, the trust of our customers and the support of our wonderful community. This year,

we decided to focus on doing our part to ensure that our jobsites are safe, our employees and subcontractors are using the CDC's best practices and that we continue to pay attention to the needs of local businesses and our community during this unprecedented time.

Our dad surrounded himself early on with the "best." His philosophy was that the best foundations are made with people. We have always been proud of our employees who have given their efforts to make Brindley Construction a success. To know we have surrounded ourselves with employees who can carry on during these unprecedented times and still maintain this company's highest standards, warms our heart. If COVID-19 has taught us anything, it is that the "best" people make the solid foundation of Brindley Construction and that "best" continues to build this great company.

As we look back on the last 60 years and think about the years to



Robert Brindley, Founder

come, we cannot help but be grateful for our employees, the support of our community, and the opportunities we have been given by our clients to help make their visions come to life. Brindley Construction would not be where we are today without every one of you. Cheers to 60 years!





Pictured clockwise from above: Kathy Pigg, Lauren Reed, J.J. Brindley, Griffin “Fredd” Curry, Kimberly Hughes, Michelle Orr



Although COVID-19 Threw Us A Curve Ball, Brindley Is Excited For The Future

Everyone’s lives have changed this year due to COVID. However, here at Brindley Construction, we have had some exciting changes we are excited to share with you!

Kathy Pigg’s Retirement

Kathy Pigg, who was with the company for more than 50 years, has retired from her role as Executive Vice President and Marketing Director. She was a valuable asset to our team and a part of the family. We will miss her dearly, but we’re excited for her as she embarks on the next chapter of her life.

New Members Joining the Team

We are excited to have two individuals joining the Brindley Construction team. **Lauren Reed**, our new Director of Marketing and **J.J. Brindley**, returning as our new Director of Business Development.

Lauren’s background in the construction industry and automotive industry provides her with the strategic mindset needed to market to perspective clients. She is responsible for supporting Brindley’s management on all strategic marketing and customer relationship activities.

J.J. returns to the Brindley Team after a one-year sabbatical. He is responsible for supporting Brindley’s management on all strategic and operational business development and relationship activities. These two bring a lot of energy to the table along with enthusiasm. We cannot wait to see what these two will do for the company over the next few years.

And most recently, we have a new addition to our field team. **Mr. Griffin Curry** (a.k.a. Fredd Curry) has recently joined Brindley Construction and has already jumped

into his first project—St. Anthony’s Church Parish Life Center in Fayetteville Tennessee. When Fredd isn’t hard at work on the jobsite, he enjoys spending time with his wife, Beth, and his two kids, Johnnie Bree and Cru. Fredd also enjoys snow skiing and cooking.

Promoting Within the Company

Along with hiring new individuals at Brindley Construction, we have also promoted a few employees internally. **Michelle Orr**, who was our Human Resource Manager and Office Manager has now been promoted to Controller. Michelle has worked for the company for 14 years and started out as an Accountant. **Kimberly Hughes** joined us in 2019 as the Human Resource Manager and this year has taken over the role of Office Manager.

Project Update: Legends Restaurant and Steakhouse



A completely new exterior for Legends Restaurant and Steakhouse in Columbia, Tennessee.



The Brindley Team completely renovated the restrooms (left) as well as the popular restaurant's kitchen.



The exterior of the building features stacked stone columns, exterior insulation and finish systems (EIFS), and new paint.

By the time you read this, the Legends Restaurant and Steakhouse in Columbia, Tennessee, will be re-opening its doors and showing off its newly-renovated restaurant that will provide an entirely new dining experience to the community of Columbia.

The project began March 2020, with a complete demolition of the interior of the building. Upgrades include the installation of all new woodwork, wainscoting, flooring, and bar area, as well as a complete renovation of the kitchen and restrooms.

The exterior of the building features stacked stone columns, exterior insulation and finish systems (EIFS), and new paint. The entrance to the restaurant has been relocated and the exterior upgrades includes new paving, sidewalks, and landscaping. The project took eight months to complete.

We feel fortunate to work with such great Owners and want to congratulate the ownership and staff of Legends on their new, beautiful facility!

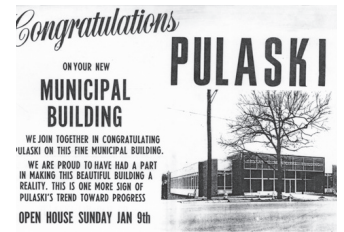
60 Years of Change, Growth and Helping Our Clients Prosper



1960
Brindley Construction was founded by Robert Brindley as a residential construction company



1965
Began building commercial projects, such as the Municipal Building in Pulaski



1974-1980
Ranked as one of the Top 500 Builders in the United States according to *Professional Builders Magazine*



1982
Brindley opens office in Nashville, Tennessee



1985
Brindley opens office in Atlanta, Georgia



1997
Brindley completes first Assisted Living Facility for Life Trust of America. Since 1997, Brindley has built 48 Assisted Living Facilities across Tennessee, Missouri, Alabama and Kentucky



1992
Ronnie Brindley named President of Brindley Construction

2004
Brindley establishes Scholarship Fund for employee's children. More than \$66,000 dollars has been awarded to date

2009
Robert Brindley passed away on August 22, 2009



2012
Constructed Tiger Place Skilled Care and Assisted Living in Columbia, Missouri

2020
Celebrating 60 years of dedication and integrity to our clients

1960s

1970s

1980s

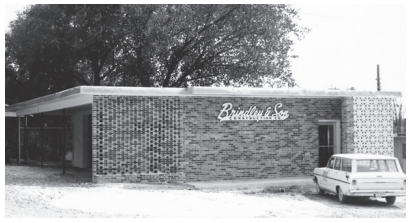
1990s

2000s

2010s

2020s

1963
The company moved to its current location at 747 West College Street in Pulaski, Tennessee



1968
Began building and developing multi-family and Section 8 housing across the Southeast



1981
First Brindley Fish Fry at Rogersville, Alabama

1986
Brindley opens office in Huntsville, Alabama

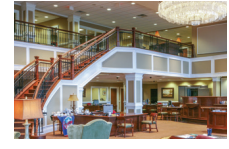


1985
Brindley celebrates 25th anniversary at the City Club, in Nashville

2003
First National Excellence in Construction Award for the addition to Johnson Controls in Pulaski. Since 2003, Brindley Construction has won 38 Regional and National Excellence in Construction Awards



2008
Renovated the main branch of First National Bank of Pulaski



2010
Brindley expands services by offering industrial construction



2013
Jeff Brindley named Vice President



2019
Brindley accepts two regional awards and an ABC National Eagle Award for the Clayton Cavalier Homes project in Addison, Alabama

Ceco Building Systems

2018
Brindley was named as one of the Top 10 Builders in the U.S. by Ceco Building Systems

Let's Take A Deeper Dive

1965 – Municipal Building: Since 1965, we have been fortunate to build many municipal projects—including the Giles County Public Library. Renovations included a new gabled roof, new heating and cooling system, new windows and doors, and improved lighting and technology.
1968 – Multifamily & Section 8 Housing – Another multi-family building we built can be found right here in Pulaski. In 1979, The Pulaski Terrace Phase II Apartments, located on West College Street, were completed. Built as an extension to the existing Pulaski Terrace Apartments, they consisted of 30 one-, two- and three-bedroom units. Two apartments were constructed especially for handicapped tenants.
1997 – First Assisted Living Project: We built our first 28-bed assisted living unit in Sheffield, Alabama. The complex provided clients with

their own apartment-type housing, and featured options such as food preparation and medication reminders for those able to manage on their own with some assistance. Along with this project, we completed facilities in Cullman and Madison for Life Trust of America.
2003 – Johnson Controls: This project included an 80 x 600-foot addition to increase the manufacturing floor at the plant, as well as a 16,000-square-foot office and cafeteria addition. Features included installation of a new roof drain system, new concrete sidewalks and a parking lot. All this had to be completed without any loss of production time at the fully functioning plant and within an extremely tight construction schedule of just 155 days.
2008 – First National Bank of Pulaski Remodel: First National Bank

contacted Brindley Construction about a renovation to help improve customer service. The project needed to happen while the bank remained fully operational to allow customers to continue to do their banking uninterrupted. The focus of this 50,000-square-foot project was to preserve significant historical elements of the bank while adapting the space to today's needs. The project included renovation of three floors of office space, a fully functional theatre and stage area, and replacement of an older single-pane window wall with a modern insulated, Low-E coated curtain wall system.
2010 – North American Stamping Group – Tennessee South: The 25,000-square-foot addition to the facility in Pulaski started with site grading and the design of a system to divert water away from the existing

buildings. One of the challenges of this project was to remove the end wall columns of the existing building and to redesign the steel to allow for the columns to be removed.
2012 – The Neighborhoods at Tiger Place: This 68,477-square-foot, two-story assisted living facility located in Columbia, Missouri, consisted of a large common area with vaulted ceilings and windows overlooking courtyards, a physical rehab area, and a memory care wing with 14 patient rooms. The facility houses five separate "neighborhoods," each including an Internet café, media rooms, and outdoor living areas. A central kitchen within each neighborhood was equipped with its own restaurant and bakery. Amenities also included a full-size indoor therapy pool, two elevators, and a childcare center for the children of the facility's employees.



Project Updates



Wolf Gap Education Outreach

The Wolf Gap Education Outreach Center is sited on six acres on Tarpley Shop Road, just south of Pulaski. The new 14,000-square-foot education center was completed in November. Prior to the pandemic, Wolf Gap offered public programs at their two historic log cabins. The new Education Center will allow them to offer even more programs to the community with the new classrooms, exhibit space and event space when it is safe to do so. Wolf Gap is a Tennessee Nonprofit 501(c)3 organization.



Symphony Assisted Living and Memory Care Nears Completion

Symphony Assisted Living and Memory Care is a 60,000-square-foot, 68-room senior care facility located at 1020 Harmony Hills Drive in the heart of Franklin, Tennessee. The 17-acre campus was designed to provide affordable senior living in the Franklin area. The intimate size of the community and a one-level floor plan, will make it convenient for residents to navigate around the community, and ensures optimum interaction between residents and staff. The project is expected to be completed by the end of the year.

Project Updates



St. Anthony's Church Parish Life Center

Brindley Construction was selected as the design-build contractor for St. Anthony's Catholic Church's new Parish Life Center in Fayetteville, Tennessee. The project consists of a 10,800-square-foot custom pre-engineered metal building. The facility will include new classrooms, a multi-purpose social hall, and gymnasium space.



Tenneplas Expansion Project

The Brindley Team is excited to be a part of Tenneplas' new 38,000-square-foot addition to their Pulaski facility. The project began in October of this year and is expected to be completed in August of 2021.

40 Years of PEOPLE
Serving People

"The foundation of our company success has been the closeness of our people and our ability to communicate with each other."
- The Brindley Builder, October 1978

Brindley Construction Company has proudly acknowledged one outstanding employee each year since:

1967	Paul Williams
1968	Buford Griffin
1969	Paul Black
1970	Porter Glover
1971	Buford Griffin
1973	Lee Brashears
1974	David Franklin
1975	David Franklin
1976	Lee Brashears
1977	Gandy Rose
1978	David Franklin
1978	Edith Edwards
1979	Kathy Jones Pigg
1980	Terry Mitchell
1980	Howard McCaslin
1981	Robert Bee
1982	Gandy Rose & LG Amos
1983	Kathy Jones Pigg
1983	Terry Wallace
1984	Wes White
1985	Helen Dunder
1986	Randy Stanford
1987	Robert Brindley, Jr.
1988	Freddie Roth
1989	Debbie Campbell Gordon
1990	Marquetta Kyle Flowers
1991	Ricky White
1992	Richard Brindley
1993	Debbie Campbell Gordon
1994	Kim Sharp
1995	Tom Reynolds
1996	Chris Dicker
1996	Ricky Stubblefield
1997	Babe London
1998	Mary Johnson
1998	Todd Rose
1999	Tom Asmet



Fig. 7

Employee of the Year

We dug back into the archives and came up with an old 1999 newsletter listing our Employees of the Year since 1967. This still holds true: "The foundation of our company has been the closeness of our people and our ability to communicate with each other."

Here are the more recent Employees of the Year:

- 2000 – Meredith Shrader
- 2001 – Jack Holt
- 2002 – Kenneth Noah
- 2003 – Lisa Pittman
- 2004 – Tommy Campbell
- 2005 – Jeff Brindley & Sandy Young
- 2006 – Jeff Brindley
- 2007 – Tim Rohling & Sandy Young
- 2008 – Charlie Helton
- 2009 – Melissa Pierce
- 2010 – Michelle Orr
- 2011 – Tommy Campbell
- 2012 – Royce Thrift
- 2013 – Sammy Dickey & Tim Rohling
- 2014 – Darryl Strickland
- 2015 – Ricky White
- 2016 – Charlie Helton
- 2017 – Michelle Orr
- 2018 – Jenny Hobbs
- 2019 – Percy Hazelwood

The holidays are a time of giving, and we'd like to give thanks to you—our clients, our employees, our subcontractors, our suppliers and all those who help us be our best. We are grateful for the lasting relationships we have built and feel fortunate to celebrate our 60 years of success all because of you. Have a happy, happy holiday season, and we look forward to working with you in the New Year.



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